**BL-1 ACTION: ADOPTED ADOPTED/AMENDED DEFEATED POSTPONED PULLED TABLED**

**Proposed by: All-Star/Zones Task Force**

Reason: To help provide consistency and continuity with OR All-Star and Zone Staff management, oversight and compensation.

**606.2 Elections**

.1 The House of Delegates, at its annual meeting, shall elect all elective positions as per 606.1. The House of Delegates shall also elect the Administrative Review Board (see section 610.3.3), and the Nominating Committee (see section 604.8.1)

.2 The Oregon Swim Coaches Association shall elect the Coach Representative, ~~the Head Zone/All-Star Coach and the Zone/All-Star Team Manager.~~

ARTICLE 614 – PERMANENT OFFICE AND STAFF

614.1 OFFICE – OR shall maintain an office in the Territory for the storage and maintenance of the books and records and equipment of OR and for other purposes as may be determined by the House Of Delegates or the Board of Directors in accordance with these Bylaws.

614.2 STAFF – OR shall retain paid staff at the OR Office as the Board of Directors may determine to be appropriate or necessary. The staff shall be under the general supervision of the General Chair and the Administrative Vice-Chair. With respect to the delegated functions of the officers, committee chairs and coordinators, the staff shall be responsible to the respective officer, committee chair or chair. The powers and duties of the paid staff shall be established in OR’s Policies and Procedures Manual or by resolution of the Board of Directors or by delegation approved by the Personnel Committee.

614.3 APPROPRIATIONS – The Budget Committee shall include in its proposed budget a line item for the costs of OR’s Office inclusive of the compensation and benefits costs of the paid staff. Once appropriated by the House of Delegates, the Personnel Committee shall be responsible, together with the General Chair, for the administration of those funds.

614.4 Head Zone/All-Star Coach – OR shall hire the Head Zone/All-Star Coach. The Head Zone/All-Star Coach shall report directly to the Age Group Chair, with the guidance from the OR Executive Committee. This person shall serve at the pleasure of OR.

614.5 Zone/All-Star Team Manager – OR shall hire the Zone/All-Star Team Manager. The Zone/All-Star Team Manager shall report to the Head Zone/All-Star Coach, and the Age Group Chair. This person shall serve at the pleasure of OR.

614.6 Assistant Zone/All Star Coaches – OR shall hire four (4) Assistant Coaches for the Age Group Zone and All-Star Team with the assistance and recommendations of the Head Zone/All-Star Coach, the Zone/All-Star Team Manager, and the Age Group Chair. These people shall serve at the pleasure of OR.