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Mission Statement: To champion the development and achievement of the Oregon Swimming Community.

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| OSI Board Meeting  Wednesday, July 5, 2023 - 7:00 pm, Zoom Conference Call | | | |
| Attendees | (Jack Burnett, Judi Creech, Matt Crum, Jeff Gudman, Ana Kaldy, Debbie Laderoute, Sheila Lovell-Otterstrom, Emily Melina, Scott Miyako, Lissa Parker, Chloe Knievel Priewe, Shelly Rawding, Rhonda Soule, Alexandra Tokman, Rex Watkins) | | |
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| **TOPIC** | **DISCUSSION/ RECOMMENDATION** | **ACTION/ FOLLOW UP** | |
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| Welcome, Agenda Items/Consent Agenda, Special Announcements | | | |
| Emily Melina officially opened the meeting at 7:00 pm. Thank you to Albany and Mt. Hood for being our  championship meet hosts this season!  Consent agenda items to add or pull for discussion:  ● Lissa has a couple of updates on the DEI Western Zone and has a couple questions on the work that   * OSI has been doing. | | | |
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| Treasurer’s Report - Rhonda Soule | | | |
| Rhonda Soule - Nothing to add from written report; submitted a “June results” compared to year-to-date  results.  Rex Watkins - Under travel it looks like we have already purchased airline tickets for Zones. Rhonda  confirmed. Rex inquired about the negative amount in financial services.  Rhonda Soule – Rhonda started putting in the amount OSI collects from Teams for credit card and ACH use  through TeamUnify, and it just fell this month that the amount that we collected from them was more than our  other financial fees for the month.  The other admin expense $500 was payment to Chehalem - reimbursement for computer equipment & labor  from Three Rivers League for HS district. This was offset by admin income of $500 paid to OSI from TRL in  May.  Rex Watkins – Make a motion to approve the Treasurer’s Report. Lissa Parker second.  Treasurer’s report approved. | | | |
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| Past Minutes | | | |
| - Rex Watkins: When discussing dual meets the word “smaller” should be removed when discussing sanction  fees. The fees are being avoided all together. There is also a grammatical error where “two” should replace  “to” when discussing championship meet fees.  - With those two minor corrections, Rex makes a motion to approve the June meeting minutes.  - Jack Burnett second. Minutes approved. | | | |
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| Chair Reports | | | |
| General Chair | See submitted report. // No report. | | |
| Admin Chair | See submitted report. // No report. | | |
| Senior Chair | See submitted report. Senior Chair Report - Shelly Rawding | | |
| Age Group Chair | See submitted report. // No report. | | |
| Coaches Rep. | See submitted report. // No report. | | |
| Officials | See submitted report. // No report. | | |
| Op. Risk Coordinator | See submitted report. // No report. | | |
| Safe Sport  Coordinator | See submitted report. // No report. | | |
| DEI | See submitted report. DEI Report - Lissa Parker | | |
| Athletes | See submitted report. // No report. | | |
| Sanctions | See submitted report. // No report. | | |
| Office | See submitted report. Office Report - Debbie Laderoute | | |
| Other | See submitted report. // Technical Planning Chair Report – Sheila Lovell-Otterstrom | | |
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| New Business & Pulled Reports | | | |
| DEI | Lissa Parker – See submitted report. We are still trying to finalize the date  for the Select Camp in September. Our intention is to do one that is a select  camp and ask coaches to submit athletes that would be suitable for it. Emily  is looking into when pool space at Lake Oswego will work, should know by  the end of the week. The second camp would be around the Mini Expo that  would be more for all comers with a certain focus on adding DEI and  outreach swimmers.  Debbie – We are down to two locations for the Mini Expo, Debbie is hoping  to know by the end of the week. We are still working on getting an Arena  athlete and is hoping to hear by the end of the week.  Lissa Parker – Lissa has been speaking with Scott Kerr in Eugene and would  like to do one for the “southern portion” in Eugene in the beginning of June  next year. Echo Hollow pool seems like it is the best bet. Hopefully we can  attract some teams from the south.  Lissa Parker – For the Western Zone, they are trying to finish putting  together a DEI select camp at trials. They would like each LSC to send a  couple of athletes, the DEI chair, and maybe another attendee from our LSC.  They will be footing some of the bill, but each LSC will have to budget for  part of it. Still being finalized. Article 15 – A brief for disabled athletes they are trying to pass. Lissa is  trying to get a final copy we can send out for everyone to look at.  Essentially it states that the athlete and the coach are responsible for letting  the head referee and starter know before the meet of the disabled athlete and  what accommodations are made to get the athlete to the block. The Western  Zone would like to pass it at their August meeting. | |  |
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| Old Business | | |
| P&P to align with Championship  Meet Info | Emily Melina – We discussed this in closed session last month, but do not  have minutes on the discussion. Please see submitted report.  Sheila Lovell-Otterstrom – Makes a motion, as it was approved in the closed  session, that we vote again.  Scott Miyako second. All in favor of re-voting.  Proposal - The scratch and seeding deadline shall be 15 minutes after the  start of warm-ups instead of 30 minutes. This aligns with what we have  been doing and is in our meet document.  Rex Watkins – Makes a motion to approve the language change to 15  minutes from 30 minutes as highlighted in the document.  Shelly Rawding second. Motion approved officially. |  |
| Hall of Fame | Shelly Rawding – OSI Hall of Fame committee got together and they would  like to put forward two nominees. The first nominee is Jody Schaffer. She  was on the USA Paralympic Swim Team at the Barcelona 1988 games in the  50 and 100 FR, and 200 FR relay, and she got bronze in the 100 BR. She  qualifies automatically as a Paralympian. For our first Coach in the Hall of  Fame, Bud Taylor, has been a coach since 1955. The committee is asking  you to support these individuals well. Is there any further discussion on  these two candidates before we vote?  Rex Watkins and Jeff Gudman gave praise to Bud Taylor.  This year’s class for the Hall of Fame has been approved. They will be  inducted at Top 5 in the Fall. |  |
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| Next Meeting (s) at 7:00 PM | | |
| Online Zoom BOD Meeting August 9, 2023, at 7:00 PM.  With no other business, the meeting was adjourned at approximately (7:25) PM | | |

Reports – July 2023

Senior Chair - Shelly Rawding

This month we finalized the application for the Senior All Star Select Camp to be held in Coronado, CA

October 26-29. Coaches will be Emily Melina, Scott Miyako and Matt Crum. Applications will be up on

the website and emailed out to teams mid-July. Hotel rooms are reserved, and Debbie is starting to look

at flight costs so we can get those reserved by early August. Applications will be due August 14th.

I have met with Lissa Parker – our DEI chair – and Alex Nikitin about assisting with creating a DEI camp

this September. It is planned for September 23rd at the Lake Oswego Pool. We are also planning an

athlete clinic to be held in conjunction with the HOD – waiting to hear where the HOD will be held and if

we have an athlete from Arena that will come to that one before additional plans are made for that

clinic.

The Section meeting was not very well attended by Oregon Coaches (5 or 6 teams were all that were

represented on the call). They changed the sectional standards to encourage more swimmers to attend

the meet in Boise this July. Details were emailed out to clubs after the meeting. You can find more

information on the website htps://www.teamunify.com/team/wzone/page/home

I did receive comments from three teams about the lateness of the 10 & Under and 11 & Over

championship meet information being posted this summer. They all hoped that in the future OSI can get

those meets posted 2 months before the meet happens to help alleviate last minute stress from coaches

about the meet format, time standards, etc. and also help families with planning.

DEI – Lissa Parker

After several Zoom DEI meetings consisting of Lissa Parker, Shelly Rawding ad Alex Nikitin we have come

up with two camp options for the fall of 2023.

Firstly, we would like to propose a DEI select camp at the Lake Oswego pool mid-September 2023-

working on the date presently. We would ask OSI coaches to nominate a couple of prospective swimmers

with B times or greater and focusing on a diversity athlete. We would then send the athletes an

invitation to join. The outline for the camp is proposed below. We would also like to invite speakers

willing to volunteer as well as athlete rep’s and swimmers with a history of excellence from Oregon

Swimming i.e. alumni.

For a second camp we would like to focus on both DEI and Outreach, with at least 50% of the attendees

in the Outreach category. We would like to host this camp during the OSI Mini Expo Saturday September

30th (location still TBD?). This camp would be open to swimmers with ABC times, and we could also

consider asking OSI coaches to nominate swimmers to attend- they should have some basic skills and

limited to age groups of 9-14/15 depending on coaches consideration. It would be advantageous to see if

we have any sponsorship to invite an athlete to attend as speaker. (This is dependent on whether Arena

is willing to sponsor an athlete, and feedback from the OSI Board as to how that camp should be

focused).

Lastly, we are planning to do a camp in early June 2024, in Eugene. I have been working with coach Scot

Kerr, ECSC to obtain the location and hope to have a camp focused on the Outreach and DEI swimmers

for the teams in the south so they do not have as much travel time to attend.

We do have some funds in the budget to fund pool time, caps for the swimmers and also considering

giving them a T shirt.

Sample Camp Itinerary:

8:00-9:00 am Registration & Group Photo

9-9:15 am Welcome

9:15-9:30 Team Building Activity

9:30-9:50 Guest Speaker or Staff talk on a pre-selected topic

10:00-11:30 Pool Session

11:30 - Noon Starts / Turns

12:15 Summary / Wrap up

Executive Director – Debbie Laderoute

Registration report:

2022 2023

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2023 (9/1/2022 -

8/31/2023)

Club Registration Season 1 Club 3 3

Year-Round Club 53 55

Member

Registration

Administrator 0 111

Coach 247 274

Flex Athlete 1109 957

Junior Coach 2 33

Official 448 454

Other 195 180

Premium Athlete 4169 4245

Outreach 153 112

Season 1 Athlete 252 280