



PO Box 449, West Linn, OR 97068 ~ Phone (503) 747-3702

Mission Statement: To champion the development and achievement of the Oregon Swimming Community.

OSI Board Meeting Wednesday, March 6, 2024 - 7:00 pm, Zoom Conference Call		
Attendees	(Shane Bennett, Jack Burnett, Lee Cannon, Ashley Cochran, Jennie Condon, Matt Crum, Jeff Gudman, Rick Guenther, Debbie Laderoute, Emily Melina, Scott Miyako, Alex Nikitin, Lissa Parker, Chloe Knieval Priewe, Shelly Rawding, Rhonda Soule, Alexandra Tokman)	
TOPIC	DISCUSSION/ RECOMMENDATION	ACTION/ FOLLOW UP
Welcome, Agenda Items/Consent Agenda, Special Announcements		
Emily Melina officially opened the meeting at 7:00 pm. Consent agenda items to add or pull for discussion: <ul style="list-style-type: none"> ● Lissa Parker – DEI 		
Treasurer’s Report - Rhonda Soule		
Please see written report, Rhonda does not have anything additional to add to the profit and loss statement. Next month we will have the updated budget projection for the year (happening quarterly); next month we will also have the income and expenses all in for SC Champs. Jack Burnett made a motion to approve the Treasurer’s Report. Alexandra Tokman second. Motion passed.		
Past Minutes		
Jack Burnett made a motion to approve the February meeting minutes as is. Rick Guenther second. Motion passed.		
Chair Reports		
General Chair	No report.	
Admin Chair	No report.	
Senior Chair	See submitted report. TPC/Governance/Camps - Shelly Rawding	
Age Group Chair	See submitted report. Age Group Report – Alexandra Tokman	

Coaches Rep.	No report.
Officials	No report.
Op. Risk Coordinator	No report.
Safe Sport Coordinator	No report.
DEI	No report.
Athletes	No report.
Sanctions	No report.
Office	See submitted report. Office Report - Debbie Laderoute
Other	No report.

New Business & Pulled Reports

10&U Champs	Emily Melina – Successful 10&U meet this year, but there were some challenges; would like to get a group together to discuss the approach we want to take for the future and take a deep dive into the data. For example, if we would have used a “hard A time”, it would have cut the meet in half, with significant events having 5 or less kids. If you are interested in talking about 10&U, let Emily and/or Debbie know.	
AI Notetaking	Emily Melina – Suggests we use an AI notetaker for our BOD meetings. Notes would be sent to the Secretary immediately after the meeting and would just need editing as needed. Emily has experience using AI notetakers with USA Swimming committees with success. Emily suggests we start by using the free version of ‘Fathom AI Notetaker’ and we re-evaluate after next month. Lissa Parker makes a motion to explore using the AI Notetaker. Shelly Rawding second. Motion passed.	
Executive Session	Shelly Rawding made a motion we enter executive/closed session. Rick Guenther second. Entered executive session.	
DEI	Debbie is working on getting the outreach athlete form on the website. Lissa Parker would like to get a subcommittee together to talk about a DEI camp targeting Southern Oregon at the Sheldon pool in Eugene on a Saturday. Would like to talk in late April / early may. Alexandra Tokman, Shelly Rawding, and Alex Nikitin offered to assist in planning.	

Old Business

Next Meeting (s) at 7:00 PM on May 1st, 2024

BOD Retreat, Saturday April 20, 2024 at 10:00am in Tigard, Oregon.

Online Zoom BOD Meeting May 1, 2024, at 7:00 PM.

With no other business, the meeting was adjourned at approximately (7:20) PM

TPC – Shelly Rawding

Governance Committee

Our current tasks are scouring the P&Ps to see the references to officiating that might need to be changed due to R9. Our goal is to have that done by the end of the March. April we will work on tackling succession planning.

Camps

Age Group Select Camp will be held April 21 in Lake Oswego. We have Olivia Carter as our swimmer clinician in the morning, and we will have stations in the afternoon. Camp invites will be sent out in mid March – swimmers will be selected from performances done at 10 & U and 11 to 14 champs. 8 girls and 8 boys from each age group 10,11,12,13 & 14 will be invited in mid-April. Cost is minimal to attendees. We will be needing coaching helpers and will be asking for helpers soon.

TPC

Have heard feedback from coaches and officials about 10 & Under Champs and the crowded conditions. Finding creative ways to address overcrowding should be a priority this fall as we look to the future and keeping kids in our sport. The summer long course meet information documents are beginning to be looked at, with the goal of having the meet information available for summer champs meets in April.

Age Group Chair – Alexandra Tokman

- Meet information: the meet information that was sent out by the Official did not come from an O.S.I. email or the host team's email. It came from Teamsters Local Union 670 and went to SPAM. It should come from, at a minimum, the host team's email.
- Entries: Now that we have some data, post Covid, it looks like we may need to adjust the time standard to A times only or maybe allow the top 24 times to enter the event = 3 heats of 8 swimmers.
- Warm-ups: Due to the amount of athletes and no designated lanes for teams to warm-up in (my opinion a HUGE safety issue), we need to create a Flight 1 and Flight 2 for the 1 hour 30 minute warm-up time. Keep lane 1 as an 8 and Under lane. Have teams assigned to lanes. They get 45 min. to do their warm-up and starts in their own lane. When time is up, 2nd flight of kids get in and repeat above. Smaller teams can be combined. Coaches can work out when to begin starts themselves who are assigned to that lane.
- Warm-up/Cool Down Pool: this ended up being a glorified Rec Swim. Definitely a safety concern for those trying to use the pool for warm-up or cool down. The ultimate was when this pool was closed because someone pooped in it.
- Deck: Many athletes were running on deck. The lifeguard was yelling to "Walk Please" and no one was following their directions.
- In the athlete area: teams need 1 engaged, observant, disciplining chaperone to every 10 swimmers (age 9-10) or 1 to 7 (for 8 and under). Many parents were on their phones, not paying any attention to the kids they were supposed to be supervising.
- *Prior to going to the meet, O.S.I. could send out a survey monkey to find out who will be the coach on deck, contact info., etc. The survey could also get the names of timers, officials, and chaperones from each team. No name on the list = no early entry. Early entry does NOT mean you get to reserve seats for other parents. It means you have volunteered for a job to do. This needed to be monitored.
- Safety: There needs to be a monitor for unauthorized parents in the athlete zone. Someone who is not afraid of telling parents to leave the area.
- Concessions and the T Shirt vendor should have been outside. This would free up more space for spectators.
- Toys: Some teams had clapper hands and were rattling them behind the blocks. Others had duck quacker whistle toys. These should be banned. It was already too noisy on deck and it was

hard to hear the starting system. It was brought it up with the head official.

- Safety: There were no signs reminding people about no cameras behind the blocks. One mom was even standing on the hot tub behind the blocks videoing her swimmer. An official was called over for support. The official tugged on the lady's pants. The lady continued to video until her child finished the race. (Absolutely ignoring the official.) In my opinion, this lady should have been escorted out of the building but was not.

- Safety: Cell phones being used behind the blocks. Still an issue, parents and coaches need to keep it in your pocket or move to the side of the pool to use it.

- Safety: Did not hear any announcements about Safe Sport guidelines and expectations.

- Scoreboard: The ET Officials were changing the names and heats too quickly. It should be changed AFTER the start of the heat and not before.

- Awards: I had 2 kids earn 13th place in their event. After checking our ribbons, I noticed they had received 12th place ribbons. I went to the awards area and talked with the adult behind the table and explained what had happened. I was hoping to have it corrected. I was told that they "RAN OUT" of 13th place ribbons so they gave out 12th place ribbons instead. How does this happen? Did we not order enough?

- One coach did not have the e-mail sent to the correct e-mail address.

- Parents have the right to watch their swimmers compete-they do pay the bills. To be kicked out on the first day was unfair. The meet information said the facility can hold up to 400 people- but someone from the host team was kicking people out saying only 200 could be in the building. Parents noted that there were not enough restrooms available.

Is renting Osborn Aquatic Center an option for 10 and under? Parents enter the front doors. Athletes, coaches and officials enter the side gated area. Volunteers for timing and team chaperones have names on a list at the clerk of course. Coaches, timers and chaperones must wear a lanyard for identification. No lanyard = no pool deck access.

Idea: O.S.I. could rent the facility and timing system. The host could be any team wanting to host the meet. (The meet is just held in Corvallis.) The host team would submit a "plan" explaining their ideas for how the meet should be run. Best ideas win the rights to hosting the meet.

On the plus side: Overall, the actual meet ran very well. We were slightly ahead of the timeline which is always a plus!

Executive Director – Debbie Laderoute

Registration Type Transaction Type 2024 2023
Year-Round Club

New 1 3
Renew 54 50

Administrator

Cancel -1 -2
New 45 49
Renew 58 49

Coach

New 44 17
Renew 194 201
Upgrade 2 5

Flex Athlete

Cancel -2 -20
New 464 463

Renew 249 252

Junior Coach

New 4 2
Renew 1 27

Official

Cancel -1 -1
New 74 52
Renew 350 320

Other

Cancel -9 -10
New 35 65
Renew 77 67
Upgrade 2 2

Premium Athlete

Cancel -7 -31
New 936 768
Renew 2,930 2843
Upgrade 88 84
Cancel -2 0

Premium Athlete

-
2024 Outreach
Athlete

New 40 33
Renew 87 65

Provisional Coach

Cancel

-
1

0

New

9

0