



PO Box 449, West Linn, OR 97068 ~ Phone (503) 747-3702

Mission Statement: To champion the development and achievement of the Oregon Swimming Community.

OSI Board Meeting Wednesday, January 4, 2023 - 7:00 pm, Zoom Conference Call		
Attendees	(Jacki Allender, Shane Bennett, Jack Burnett, Summir Case, Ashley Cochran, Judi Creech, Matt Crum, Jeff Gudman, Rick Guenther, Andrew Hanson, Anastasia Kaldy, Debbie Laderoute, Emily Melina, Sheila Lovell-Otterstrom, Lissa Parker, Chloe Knieval Priewe, Sophia Pulaski, Shelly Rawding, Russel Scovel, Rhonda Soule, Alexandra Tokman, Rex Watkins)	
TOPIC	DISCUSSION/ RECOMMENDATION	ACTION/ FOLLOW UP
Welcome, Agenda Items/Consent Agenda, Special Announcements		
<p>Emily Melina officially opened the meeting at 7:03 pm. Welcome to the new board members, Jack Burnett and Chloe Knieval Priewe. Thank you for your service to Oregon Swimming to those who are terming out; Jacki Allender as Safe Sport Chair, Russel Scovel as Operational Risk, Summir Case as Secretary.</p> <p>Consent agenda items to pull for discussion:</p> <ul style="list-style-type: none"> ● Rex Watkins - Special Camps Discussion added to New Business 		
Treasurer’s Report - Rhonda Soule		
<p>Report is mostly the Summary for 2022 Rhonda Soule sent out - everything should be very close to actual numbers. Rhonda will still go over it “with a fine-tooth comb.”</p> <p>- Loss was more than projected, “a little over 100,000 on our net operating loss”. “A lot of the difference is due to not being able to record income that came in at the end of the year for registrations, splash fees, surcharges - anything we charge to teams or anything that went through USA Swimming, we can’t record that income until we receive it which is not until this year.”</p> <p>- Rhonda has a couple of things she would like to present next month and will add them to next month's agenda.</p> <p>- Rex Watkins mentioned he thinks the change in registration processes wasn’t calculated in the budget for 2022 and once we go through “this season of learning” with USA Swimming we will have a better idea when preparing the budget for 2023.</p> <p>- Rhonda registration is also down a bit, possibly from parents registering their swimmers instead of the clubs. Eventually we should start getting some more.</p> <p>Rex makes a motion to approve the December Treasurer’s report (the one that is for this meeting). Alexandra Tokman second. Motion passed.</p>		

Past Minutes	
<ul style="list-style-type: none"> - Rex Watkins proposed minor corrections to the December 2022 minutes. Russ Scovel made a motion to approve the minutes as amended. Shelly Rawding second. Motion passed. - Rex Watkins proposed minor corrections to the November 2022 minutes. - Rex Watkins made a motion to approve the November minutes with the addition of the Treasurer's Report and minor corrections. Shelly Rawding second. Motion passed. 	
Chair Reports	
General Chair	See submitted report. // No report.
Admin Chair	See submitted report. // No report.
Senior Chair	See submitted report. Senior Chair Report - Shelly Rawding
Age Group Chair	See submitted report. // No report.
Coaches Rep.	See submitted report. // No report.
Officials	See submitted report. // No report.
Op. Risk Coordinator	<p>See submitted report. Operation Risk Report - Russel Scovel. Thank you, Russ!</p> <ul style="list-style-type: none"> - Russ would like to do one last coaches blurb, reminder to coaches what they have due, will get that information from Debbie. - Russ is also trying to get a LG/CPR class set up and will work with Lissa Parker and others to see what he can get going. Russ has mannequin's that can be transferred if needed. - Emily is actively talking to people to try to fill board positions, including Operational Risk Coordinator.
Safe Sport Coordinator	See submitted report. // No report.
DEI	See submitted report. DEI Report - Lissa Parker
Athletes	See submitted report. // No report.
Sanctions	See submitted report. // No report.
Office	See submitted report. Office Report - Debbie Laderoute
Other	See submitted report. // No report.
New Business & Pulled Reports	
Attendance at Specialty Camps / All-Stars, etc.	<p>Rex Watkins, wondering based on Championship Meets over the last couple of years and All-Star and Zones sign ups, if we have, or need to develop, a plan for what may happen if the Age Group Select Camp is not full. How do we solve that problem so it is not a half-full camp?</p> <p>Shelly Rawding - The last two camps have been well attended and swimmers are invited based on power point scores. We make a list and invite the top 8, if anyone cannot make it, we work our way down the list. They have been well attended and Shelly does not think it will be a problem.</p>

	<p>Debbie Laderoute - We did have an increase in All-Star applications, we had 52 applications this year for 32 spots. So, it is turning around a little bit. Debbie does think it is a good idea to have a backup, but we are seeing a change in the numbers.</p> <p>Emily - We are also using an invite process for the Championship Meets this year to ensure more participation, to have full heats and to be able to go down the list.</p> <p>A lot of big meets right before applications for All Stars due, a lot of applications came in on Monday morning.</p>	

Old Business		
Hall of Fame	<p>Shelly Rawding - They were supposed to have a meeting last night, but half the group could not make it; rescheduled for two weeks out. They will go through the athletes first and then will bring the board the information with what they are thinking and assure it is the direction the board would like to go.</p>	
Next Meeting (s) at 7:00 PM		
<p>Online Zoom BOD Meeting February 1, 2023, at 7:00 PM. With no other business, the meeting was adjourned at approximately (7:30) PM</p>		

Reports – January 2023

2023 January Reports

Senior Chair Report – Shelly Rawding

The Hall of Fame task force has been looking first at the Athletes, and what should be the parameters for induction for athletes. The consensus was selection should be more selective rather than less.

This is what the group has agreed upon so far is outlined below.

Our next meeting is on Tuesday Jan 3 so might have more information by the Wednesday Jan 4 board meeting on any additional adds/changes.

Coaches will be the next area to look at for criteria, and then volunteers.

The task force appreciates any and all feedback as they work thru this process – so please feel free to email Shelly hrvst.coach@gmail.com if you have questions/concerns/ideas for the group. They will all be shared.

OSI Hall of Fame

Qualifying is automatic if athletes meet all the qualifying criteria.

ATHLETES

- Named to USA Olympic Team
- Named to US World Championship Team
- Named to US Paralympic Team
- American Record Holder
- World Record Holder
- National Senior Title
- National Age Group Record Holder (13 years or older)

4 years of a wait time from after the qualifying event or 2 years after the swimmer retires, whichever is later, for athlete to be nominated.

Swimmers have been a member of Oregon Swimming for 4 years at some time prior to the qualifying event.

Athlete passes character test.

Age Group Select Camp is being planned for mid-April. Communication is in process with Jacob Pebley being able to come and present again – details on dates/times is still in progress. Will update on Jan 4th if we have a confirmed date with him and the Corvallis pool.

DEI Report – Lissa Parker

I will be able to participate in the DEI Western Zone zoom meeting last night on January 2, 2023. Since it is the beginning of the year, not all LSC's were there, - some have new DEI representatives that were not in attendance. Pacific Swimming reported that they are working on checking their bylaws to make sure they are inclusive to transgender athletes, Montana Swimming had a clinic, meal and a meet for DEI athletes with an USA Swimming representative. The Montana event included many Native American swimmers, and was close to the Crow nation where it was held. They also in conjunction with it they held an event for parents to educate and help them learn more about USA Swimming and Safe Sport. The Cultural Heritage Faire and Meet will be in mid- February at Mission Viejo (hosted by the Mission Viejo Nadadores) is well organized and they look to having a good turnout. There are several bonus events available to swimmers attending. I was not yet ready to organize a travel event for this, nor work on budgeting. Possibly with planning we could do a travel meet next year.

Susan Huckleby, who is the WZ Chair/ organizer, spoke about considering a possible event to be held close to Olympic trials in the summer of 2024 in Indiana, which could be either a camp, clinic and/ or meet, such as an Allstar Meet, but that idea is only in its infancy, and being floated around .

During the Albany OSI mini expo, Shelly Rawding and I had a discussion about putting together a couple of camps or clinics this year in some different areas in Oregon. We will need to get together soon to start looking at how that would happen. My question for our board is how do you invite a DEI swimmer without being discriminatory in a reverse sort of sense? I would be good to include an athlete rep. in our planning as well- any volunteers?

Office Report – Debbie Laderoute

	2022	2023
Year-Round Club	31	46
Administrator	NA	86
Coach	152	189
Flex Athlete	757	530
Official	332	305
Other	139	98
Premium Athlete	3002	2,978
2023 Outreach	88	69

I will be reaching out to those individuals who volunteered to work on HOD requirements this week and with a goal to have a report by the next BOD meeting.