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Mission Statement: To champion the development and achievement of the Oregon Swimming Community.

OSI Board Meeting Wednesday, January 5, 2022 - 7:00 pm, Zoom Conference Call	
Attendees	Emily Melina, Rick Guenther, Debbie Laderoute, Shelly Rawding, Rhonda Soule, Judi Creech, Jacki Allender, Jeff Gudman, Matt Crum, Lissa Parker, Mark Rieniets, Andrew Huang, Avery Keinonen, Ellie Leeming, Eleanor Snyder, Spencer Ahten, Quentin Rieniets, Julia Murphy, Rex Watkins, Alexandra Tokman, Summir Case, Sheila Lovell-Otterstrom, Evangeline Swift
TOPIC	DISCUSSION/ RECOMMENDATION
Welcome, Agenda Items/Consent Agenda, Special Announcements	
Emily Melina welcomed attendees at 7:00 pm. Welcomed our new board members for 2022. In addition to the agenda, Debbie Laderoute asked that we discuss Senior Championships due to information that was sent her way as well as the leadership opportunity. The consent agenda was approved. Request made by Emily to make sure reports are submitted by Sunday prior to next board meetings.	
Past Minutes	
The 2021 HOD minutes were approved with minor corrections. The minutes from the November 3, 2021, minutes were approved.	
Treasurer's Report	
Rhonda Soule said she did not have much to report beyond the submitted January report she shared. Around a \$50k loss for the year. Travel cost were not nearly what was expected. Rhonda Soule will submit a final 2021 report next month. Committee set up to discuss USB account including Rhonda, Jacki, Shelia, Mark, Debbie, Judy, and Avery.	
Chair Reports	
General Chair	No report.
Admin Chair	No report.
Senior Chair	No report.
Age Group Chair	No report.
Coaches Rep.	No report.

Officials	No report.
Op. Risk Coordinator	No report.
Safe Sport Coordinator	See submitted report.
DEI	No report.
Athlete Reps	See submitted report.
Sanctions	No report.
Office	See submitted report.
Other	No report.

New Business & Pulled Reports

Athlete At Large Reps - Avery Keinonen	Need new at large reps approved. 3 picked: Sophia Pulaski from Lake Oswego Swim Club, Andrew Hanson from Corvallis Aquatics, Anastasia Kaldy from Newport Swim Team. Jacki Allender made a motion to approve the new at-large reps. Rex Watkins second the motion.	Board voted and approved.
Athlete Leadership Summit Budget Proposal - Avery Keinonen	\$2600 proposed to host Athlete Leadership Summit via zoom. Avery Keinonen said more athletes can get involved when it is hosted in this way vs in person. Discussion voiced in support. Rhonda Soule said this is normally in the budget but there was an oversight with it not being included in the 2022 budget. This does require a motion and voted on for 2022. Will be added to 2023. Shelly Rawding made a motion to approve the proposal. Rex Watkins second the motion.	Board voted and approved proposal.
Championship Meet - electronic heat sheet fees - Debbie Laderoute	Should a set fee be established for each championship meet info for electronic heat sheets? Discussion followed on how Corvallis and Albany has charged for paper heat sheets. Rex Watkins made a motion for the charge to be \$3 at 10&U champs and \$5 for all other championship meets (11-14, 11&O, Senior). Sheila Lovell-Otterstrom second the motion.	Voted and agreed on \$3 10&U champs, \$5 for all other champs.

Calendar - Quentin Rienets	Postponed meets - What should the process be like? Discussions from many on the meeting leading to keeping with current process of setting up new meets by reaching out to teams hosting meets the same weekend.	
Senior Champs 2022 - Schedule Issue	<p>THRPD facility issue - no Friday morning available. Discussion followed. Possibly could extend the session each day on Thursday and Friday. Emily Melina "A meet is better than no meet." Rhonda Soule asked if staff members from other pools could come and assist. Rex Watkins: "We have had to have team members that are also ACP staff cover the lifeguarding chairs during practice because ACP can't seem to keep regular guards in the chairs. The problem with getting out-of-facility staff on deck at a different pool is likely going to come down to "training and insurance"."</p> <p>Jacki moved that we move forward hosting the meet at THRPD. Judi second the motion.</p> <p>Committee set up for more discussion on the events/changes to keep the</p>	<p>Board voted and approved to host Senior Champs at THRPD.</p> <p>Committee will meet to discuss events/changes.</p>

	meet moving forward at that location: Shelly Rawding, Alexandra Tokman, Judi Creech, Avery Keinonen, Ellie Leeming, Debbie Laderoute	
Leadership Clinic	Leadership clinic for Debbie Laderoute. Weekly meetings for the course from January 19-March 16. \$1495. Rick Guenther made a motion to approve the cost of this clinic for Debbie Laderoute to attend. Shelly Rawding seconded the motion.	Board voted and approved.
Old Business		
Next Meeting (s) at 7:00 PM		
Online Zoom BOD Meeting February 2, at 7:00 PM. With no other business, the meeting was adjourned at approximately 8:02 PM		

Reports – January 2022

Treasurer Report – Rhonda Soule

December financial reports are attached.

December and Year-to-Date 2021 Comparative Income Statement

2021 Quarterly cash flow projection - detail

2021 Quarterly cash flow projection - summary by program

2021 isn't finalized but it should be very close to actual results. I am projecting a loss of \$52,180 for the year.

UBS account balance is currently \$1,667M, an increase of \$15.6K for the year. I have attached updated graphs which show annual balances in the account from 1998-2021, and monthly balances from 2019-2021.

Safesport – Jacki Allender

Upon further review, Marshals will NOT be required to be registered.

Upcoming Safe Sport Training.

Parent Training:

Wednesday, January 26, 2022 at 8 p.m. EDT

Wednesday, February 23, 2022 at 8 p.m. EDT

Tuesday, March 15, 2022 at 8 p.m. EDT

Athlete Training (ages 12-18):

Thursday, January 27, 2022 at 8 p.m. EDT

Thursday, February 24, 2022 at 8 p.m. EDT

Wednesday, March 16 at 8 p.m. EDT

Coach Training:

Friday, January 28, 2022 at 3 p.m. EDT

Friday, February 25, 2022 at 3 p.m. EDT

Thursday, March 17, 2022 at 3 p.m. EDT

Athlete Report – Avery Keinonen

This December we hosted our at-large athlete representative elections. We have sent the names in, and they are pending approval as of 01/02/21.

Sophia Pulaski from Lake Oswego Swim Club
Andrew Hanson from Corvallis Aquatics
Anastasia Kaldy from Newport Swim Team

Budget for Athlete Leadership Summit attached.

Office Report- Debbie Laderoute

Registration Type	Total Memberships
Athlete	3187
Athlete Flex	718
Athlete Outreach	92
Individual	635
Life	13
Club	41

Individual: 172 coaches, 347 officials, 147 other

The office has been extremely busy processing last minute registrations this year.