



PO Box 449, West Linn, OR 97068 ~ Phone (503) 747-3702

Mission Statement: To champion the development and achievement of the Oregon Swimming Community.

OSI Board Meeting Wednesday, November 3, 2021- 7:00 pm, Zoom Conference Call		
Attendees	Jacki Allender, Spencer Ahten, Jody Braden , Julie Carpenter , Summir Case, Judi Creech, Matt Crum, Dan Gipe, Jeff Gudman, Rick Guenther, Andrew Huang , Avery Keinonen, Debbie Laderoute, Ellie Leeming, Marilyn Loitz, Emily Melina, Julia Murphy, Sheila Lovell Otterstrom, Lissa Parker, Shelly Rawding, Mark Rieniets, Quentin Rieniets, Russel Scovel, Rhonda Soule, Evangeline Swift, Eleanor Snyder, Alexandra Tokman, Rex Watkins	
TOPIC	DISCUSSION/ RECOMMENDATION	ACTION/ FOLLOW UP
Welcome, Agenda Items/Consent Agenda, Special Announcements		
Shelly Rawding welcomed attendees at 7:00 pm. She welcomed the new board members attending tonight-Summir Case, Sheila Lovell Otterstrom and Alexandra Tokman. Debbie Laderoute asked that we pull the discussion about All Star travel under the office report. The consent agenda was approved.		
Treasurer's Report		
Rhonda Soule said she did not have much to report on the submitted September/ October reports she shared. We are not in need of any transfer of funds, and as she has reported recently, we are in good shape. We are still estimating costs for the senior travel trip, as all the costs are not yet submitted. The PPP loan was forgiven back in July – Rhonda checked with the bank- it was for approximately \$15,000.00		
Past Minutes		
The minutes from the September 1, 2021, minutes were approved with some minor corrections.		
Chair Reports		
General Chair	See submitted report.	
Admin Chair	No report.	
Senior Chair	See submitted wrap up about travel trip.	
Age Group Chair	No report.	
Coaches Rep.	No report.	
Officials	No report.	
Op. Risk Coordinator	No report.	
Safe Sport Coordinator	No report.	
DEI	No report.	
Athletes	No report.	
Sanctions	No report.	

Office	See submitted report.	
Other	No other submitted reports- excepting the attached Treasurer's reports.	
New Business & Pulled Reports		
Allstar Travel	<p>Debbie Laderoute spoke about planning for the Allstar team to go on a travel trip, and she brought up having to pay for flights that she has secured already. They have to be paid by November 9th. Rick Guenther added that he thought the senior camp travel trip went well. Shelly Rawding agreed, the senior trip went well, costs were a bit increased, and we have restrictions due to Covid. Discussion was held about whether 11–14-year-olds would be vaccinated. Otherwise, swimmers could provide negative Covid tests.</p> <p>Rick had questions about the qualifying times and regional cuts. Debbie explained that they need to be regional cuts. And the meet date is Jan.8th and 9th, 2022. We should shorten the timeline for approval, in terms of the application. It is at Pacifica, CA near San Francisco. Debbie said her concern is obtaining T shirts, names for flying can be changed up to 72 hours ahead. She also explained that the OSI requirement is for a vaccination or negative Covid test.</p> <p>Mark Rieniets brought up obtaining travel approval for taking minors across state lines, his concern that this is a specific parent approval, according to Federal guidelines. Shelly Rawding said that we can add a statement in the application form, Debbie will make sure it is inserted in the form.</p>	<p>Allstar Trip-add statement to application form (Debbie)</p> <p>Otherwise, all OK for travel</p>
Time Standards for 2022	<p>Shelly Rawding said that the Time Standards for 2022 were not submitted at the HOD in October. She suggested that we leave it the same and make any adjustments until the end of September 2022. John Hiett was our Time Standards Chair and Sophia Stone-Holmbeck will be taking this on. Rex Watkins made a motion that we leave the time standards the same and look at revising them in September 2022. A verbal vote was taken, and this passed.</p>	<p>Approved to leave standards until Sept. 2022</p>
Sanctions in Policy & Procedures From Governance Committee	<p>This P&P section about Sanctions was discussed at length at the HOD meeting and revised again by the OSI Governance Committee. It has now been brought here for approval. Jacki Allender pointed to a couple of sections that need some more attention. Judi Creech pointed to making sure the corrected document was shown on the screen, which was emailed out early in the week to the group.</p> <p>A change about how the meet referee is designated in <u>subsection F.</u> and how the sanction is approved by the officials' chair (or administrative official) was reworked for clarity. Judi will rework this and send it to Debbie Laderoute.</p> <p>Also discussed were <u>subsections I and J.</u> A concern about the alternate wording was brought up. It should say <u>a sanction will not be issued</u> rather than not approved.</p> <p>Jacki Allender added that the numbers of officials must be stated in the meet information; Sheila Lovell Otterstrom said she can make some changes and make this a separate section.</p> <p style="text-align: right;">(see next page)</p>	<p>Minor wording changes, grammar adjustments to P&P Section Sanctions</p>

<p>Sanctions in Policy & Procedures From Governance Committee Contd.</p>	<p>Sheila explained the additions and deletions to the Covid Amendment sections as well, and went over additional subsections P through S. Several other small grammar changes were made.</p> <p>Rex Watkins brought up the table for the Meet Fees. There is no section for dual meet fees. This was clarified by Debbie Laderoute. More discussion about how facility use fees are handled i.e., if the team does not charge an entry fee, and then the sanction for a dual meet fee would be waived. Inserted was that a host may charge a facility use fee. This section was reworked.</p> <p>Jacki Allender brought up the section item 1. under the table that talks about how .50 cents of the individual entry fee and \$2.00 of the relay entry fees go into the OSI travel fund, which is no longer correct. It should just say that this money is paid to OSI – and could be used i.e., for other expenses such senior camps.</p> <p>Rex Watkins added that we should again look into where the money originally designated to go to the travel fund is allocated, to bring up at HOD next year. Mark Rieniets added that there are many rules that the Governance Committee needs to go over and revise starting in January, and a lot of history behind this item. Mark added that Paul Windrath, our previous treasurer also had concerns about this.</p> <p>Changes to item 2. under the table were discussed about facility use fees and that costs <u>must</u> be estimated. Other changes to this section were discussed. Rex added that this includes all types of meets, not just duals. Concerns that money raised at meets was being used for other purposes.</p> <p>Shelly said that she thinks there are too many revisions to go through for the remaining time at this meeting. Rhonda suggested that we make some of these changes and leave the meet fees in the table either for another meeting or for revisions until the next HOD. Sheila said that she can make all the revisions completed for the next meeting for wordsmithing.</p> <p>Debbie asked if we should be making a major change like fees which affect all teams at this meeting rather than at HOD next year. Shelly said that we could proceed with more work on this until the next meeting.</p> <p>For the Request for Observations section, we are still doing more work on that. Sheila will bring a corrected document to the next meeting.</p>	<p>Sheila Lovell Otterstrom will update changes to look at with corrections at the next meeting</p>
<p>Renew Officials Assistance</p>	<p>Judi Creech said that she thinks we need to continue to support officials and renew the balance in the Officials Assistance Fund for 2022. The original amount was \$4,000 and we have a balance of \$3,800. Only two people took advantage of this.</p> <p>A motion was made and seconded. Discussion was held about advertising this option- Judi said that she could send it out as a notice to clubs again. It is also listed under the officials tab. It has also been in the newsletter. This was approved.</p>	<p>Approved to renew Officials Assistance Fund for 2022</p>

Old Business		
None		
Next Meeting (s) at 7:00 PM		
Online Zoom BOD Meeting December 1, 2021, at 7:00 PM. With no other business, the meeting was adjourned at approximately 8:08 PM		

Reports – November 2021

General Chair Report General Chair - Shelly Rawding

The senior camp was a huge hit with the athletes who attended. They bonded extremely well and were a great bunch to coach. Huge shout out to Alex Nikitin and Julio Zarate who coached at the camp with me, and kudos to Debbie to go as manager to keep us well fed. Waves didn't cooperate for surfing once again, but that didn't damper the enthusiasm of the kids or slow them down. The Senior Camp report is below.

The Age Group Select Camp is coming together well. Scott Spann will be our main clinician and he will do an awesome job. (I have been at a camp with him before, and he is an excellent clinician). We also have Kaitlyn Dobler doing a video that we will play for the kids about being a good teammate, swimming in finals at Trials, etc... Invites were sent out, and we look to have a full camp in Corvallis on November 14th. We have sent out emails to coaches to see who wished to help, and we need lots of help so we are able to use the assistance of everyone who responded. The USA Swimming Workshop in April will be in Denver. The agenda for it is [HERE](#). This education takes the place of what used to happen at Convention. They are asking for General Chairs, Admin Chairs, DEI chair, Sr Chair, AG Chair, Coaches Rep and LSC Registrars to attend.

The group that met to work on Sanctions worked very hard on it. The document does ask to increase fees. I am very uncomfortable having the BOD change fees that traditionally have always been done at our House of Delegates meeting. The group understood my concern, but it was decided we could discuss and either remove it or approve the increase at our November meeting. So please read thru the Sanctions document, and look carefully at the fees section of it.

Also, one last item we need to approve are time standards for 2022. Usually we adjust these in 2 year increments. The proposal is for them to stay the same for one more year due to no LC champs in 2020 and no SC champs in 2021, so we only have 2 years and not 3 years of data to adjust times with.

Sr Training Camp, Coronado, CA

October 21-24, 2021

Recap

Coaches: Alex Nikitin, Julio Zarate, Shelly Rawding

Manager: Debbie Laderoute

This trip to San Diego as covid19 rules have begun to relax, was a great way for the swimmers to connect and swim together as a group.

Pros

- They all fully participated in all we did.
- I had more kids say 'thank you for this opportunity' than I can count. Maybe their coaches and parents drilled it into their heads, but it was nice to hear. They all really had a wonderful trip – the connections they made with the other swimmers were very strong.
- The team building events were well received.
- Visualization on the beach after sunset was a big hit, and a great way to relax in the evening...
- Was fun to swim at the city pool on Thursday night – that was a nice change.

- The way the workouts and other activities were structured allowed for plenty of 'free time' but every couple of hours there were check in events.
- Team dinner at Miguels once again was a hit.
- Providing opportunities for all coaches to plan workouts, share ideas.

Things to work on

- Setting clear expectations for room cleanliness, especially upon departure. Daily garbage removal and making the beds would be of benefit.
- Timeliness. This group was constantly 'almost' on time.

Notes for future reference:

- Coronado pools are incredibly accommodating and try hard to make sure your needs are met.
- There was none to very limited gear available at the pools this year. Having kids bring pull buoys & boards would allow more variety in the workouts.
- Kids are happier purchasing their own breakfast than eating what we bought. If no breakfast in the future, just give them a little more \$\$ and let them go to town shopping.

Officials Committee Report – Judi Creech

Approximately 427 registered officials; that's an increase of 50 from October. Officials' numbers are steadily rising.

Officials' portion of the Swimposium had fantastic attendance; 156 unique attendees attending multiple sessions.

October was a busy month with virtual training clinics happening throughout the LSC. Certified trainers are making use of zoom clinics on a regular basis. We still need clubs to be actively recruiting.

5 OSI officials were selected for east and west Junior Nationals, December 2021.

Office Report – Debbie Laderoute

Registration	2022	2021
Athlete Premium	2037	983
Athlete Flex	539	403
Athlete Season 1		
Athlete Outreach	46	271
Individual	341	103
Life	13	11
Club	14	7