### **HOD Reports September 29, 2019**

# **General Chair Report - Shelly Rawding**

Oregon Swimming had a very successful year. We held some great events.

- Sanctioned first open water swim in approximately 8 years at Foster Lake.
- Held the Oregon Select Age Group Camp with Jacob Pebley in Corvallis.
- Hosted the very successful 2019 Western Zone Age Group meet at MHCC.
- Have our Senior All Star Camp scheduled in Coronado, CA in October.
- Hosted a USA Swimming Regional Coach Clinic in April.

Oregon Swimmers swam faster than ever. Congratulations to all our clubs on a great year! Here are a few highlights.

- Kaitlyn Dobler TDPS represented Team USA as a medalist at the World Junior Championships.
- Caspar Corbeau THSC represented the Netherlands as a medalist at the LEN European Junior Championships.
- Swimmers from 9 different teams achieved multiple new individual and relay OSI age group and open records this year. Congratulations to BEND, CRST, HEAT, LOSC, PAC, SSS, TDPS, THSC and TTSC.

Oregon officials continue to be respected in USA Swimming.

• Jacki Allender has been named as Administrative Referee for Olympic Trials in Omaha 2020

Oregon coaches active at the National level assisting at Camps and on Committees this past year include:

- 2019 Deaf USA Swimming World Championship Head Coach Brad Robbins
- 2018 Girls National Select Camp Head Manager Heather Thomas
- 2018 Boys National Select Camp Assistant Coaches Emily Melina and Brad Robbins
- Diversity, Equity and Inclusion Committee Emily Melina
- LSC Development Committee Shelly Rawding
- Operational Risk George Sampson

Continuing to assist USA Swimming by being on the Credentials Committee – Marilyn Loitz

Oregon passed LEAP Level 2 and was presented with a \$2,500 check at Convention.

We will vote today on the new required By Laws, and the Articles of Incorporation Revision.

#### Senior Chair Report - Emily Melina

From Convention:
Futures 2020
July 30-August 2

Irvine, CA

Combined Junior National/US Open Summer 2020.

Indianapolis, IN

Time Standards coming shortly

No relay only swimmers

Combined heats [D final will be 18&]

No foreign swimmers

Don't anticipate more than 1200 athlete total

(Historically both small meets post-trials so combined them to make one decent meet)

USA Performed exceptionally well at the 2019 World Junior Championships as well as the 2019 World Championships. Plans to continue on this trajectory through the rest of the quad. 115 athletes named to USA National Team, 83 athletes to the USA National Junior Team.

# *OSI Update:*

We moved the SR All-Star camp to October per feedback from the roundtable discussion last year and individual feedback from coaches and athletes, camp will happen October 17-20. Head Coach Tim Larkin (MAC), Assistant Coaches Shelly Rawding (HRVST), Jill Black (TEAM). Exceptionally strong group of 24 athletes and more competitive to make the camp that previous years. Camp will return to Coronado, CA. We're looking to make some big changes next year to continue to encourage and build senior swimming in Oregon. Looking to both push the elite levels while also broadening the reach of support to up-and-comers.

We have had 10 athletes qualify thus far for US 2020 Olympic Trials while representing an Oregon team this year. Some will be in college by the time trials rolls around (this doesn't include the one foreign athlete that is under the trials cut but cannot participate in US Trials). Successful year for Oregon Swimming!!

# **Technical Planning Chair Report – Heather Thomas**

This year's champs season was well attended and had minimal issues with the meet format.

This past winter season we addressed some seating issues and timeline problems from the previous year. The changes fixed the problems we had encountered but brought forward some other questions that we are currently addressing. Coaches were great with letting me know changes they would like to see and all of that information will be given to the incoming TPC. With three meets in the winter it is a challenge still to get meet info out with so many different people needing access to the documents and the TPC position making sure that info is not touched that must be voted in. The future information is being looked at to see what can be fixed to try and make it more timely with being released.

The summer champs had its own issues. There are some minor format fixes that the past ref would like to see implemented so as to ease the flow of the meet and make officiating easier. Our biggest challenge that needs to be addressed is clearly the suit rule as it was the largest complaint from incoming teams, officials and home crews. The lack of information for our officials to rule on and the multiple versions that were sent out created a very hostile environment for all involved. Our current rule is hard to enforce and has no clear consequences for breaking. It is the recommendation of the TPC that we remove the rule and wait for the USA version to be put forward so we have clear descriptions, enforceable consequences and our officials can be trained properly prior to enforcement.

Finally I would like to recommend we look at the role of TPC by an individual. TPC was originally formed as the technical planning committee with a chair at the head of the committee. It has since morphed into the job of just one person. I would like to see this position put back to a committee with multiple heads being able to address the issues we are confronted with yearly. We would still consider the head of the committee as the voting member of OSI and the individual we send to Convention. This would allow for more informed position that has multiple views of what OSI needs at its championship levels.

Thank you for the opportunity to serve. HeatherThomas

# **Office Manager/Registration – Debbie Laderoute**

2019 Registration Year:

6106 Year Round Athletes – 5616 premium, 490 FLEX. Similar to 2018 which had 6100 YR athletes

429 Seasonal Athletes – down from 559 the previous year

311 Coaches

618 Registered Officials

2020 registration season is in full swing. All team and non-athlete applications must be processed through the Oregon Swimming Team Unify site for invoicing. We still need a copy of club and non-athlete paperwork in order to process the registrations.

For those teams offering FLEX: Once a FLEX membership is renewed it resets the meet count for the membership. If an athlete has registered as FLEX for 2019 and has only competed in one meet up to this point they are still eligible for an one more meet under the 2019 membership. Once the membership is renewed they forfeit any "unused" meets and can only swim in 2 meets for the 2020 registration year.

We will be moving all Sanction payments to the office by January 2020, sooner if possible! Sanction applications will still be sent to our Sanctions Chair Reed Sloss via e-mail and your team account will be invoiced for the sanction fee before the sanction is granted. Any team with outstanding fees will not be awarded a sanction until those fees are paid.

### Sanctions Chair Report – Reed Sloss

Activity: 186 sanctions have been awarded both in 2018 and 2019 since the last delegates meeting [compared to 193 sanctions in 2017/2018]. This 186 number comes from 105 open/invitational/championship meets, 15 dual meets and 5 intrasquad meets. This compares to 130 regular, 23 dual and 4 intraquad meets during the previous annual period. The 186 sanctions also included 7 time trials, 2 Approvals and 1 Open Water event (10, 3 and zero in 2017/2018, respectively). Altogether, \$2132 has been collected (or in the process of being collected) in sanction fees [compared to \$3500 collected in 2017/2018].

Paperless Sanction Applications and Fee Payment: We will be transitioning the meet sanctions application, approval and fee payment processes entirely to a paperless system as soon as possible.

- The process for sanctioning meets will be updated and appended to applications for sanctioning and approval by the end of November (including sample meet docs).
- Please submit your completed sanction application and meet document (aka meet announcement) *approved by your meet referee* to the OSI Sanctions Chair *via email*. PDF or MS-WORD format is preferred.
- An updated copy of your meet document (including sanction number(s)) will be returned to you via email as well as posted on the OSI website under Competition->Meets & Results. You may also submit an Events file for posting under the TM column in this table.
- The new sanction process document available by the end of November. Your team will be invoiced for

#### Safe Sport Recognized Program

Help keep your athletes, club and other club members safer by applying this Safe Sport Recognized Program (SSRP) principle.

#### ATHLETE PROTECTION TRAINING

USA Swimming provides free online Safe Sport Education for Athletes, Parents, Coaches, Officials, and others.

• MINOR ATHLETES: Safe Sport's online training for minor athletes provides an introduction to Safe Sport, healthy boundaries, and how to speak up about misconduct, abuse, and the behaviors that

lead to abuse. Find our more and take the training at

learn.usaswimming.org

• ADULT ATHLETES: A new requirement as of June 23, 2019, all adult athletes must complete a required

Athlete Protection Training course every 12 months in order to train or complete. Find it at usaswimming.org/apt

• PARENTS: Safe Sport's online course for parents provides an introductino to Safe Sport, abuse, and reporting information. Find out more and take the training at learn.usaswimming.org

• COACHES, OFFICIALS, AND OTHER NON-ATHLETE MEMBERS are required to take the following

Athlete Protection Training every 12 months. Find it at usaswimimng.org/apt

TEAM TIP: Put links to each course on team website and encourage all to take a course.

QUICK TIP: Teams can do an online training together as a group! To get individual credit, take roll and email names to ssrp@usaswimming.org (otherwise, only the person logged in for the training get's "credit").

Send the name and contact information for your Team Safe Sport Coordinator to jacki.allender@gmail.com

The Safe Sport Monday program revamp continues. It will be replaced with 2 Evidence Based Prevention Programs.

Coaching Boys into Men and Athletes as Leaders training.

Remember to reach out to the Non Athlete Members of your team who no longer have swimmers (officials). Your team is responsible for their MAAPP compliance too.

# NTV Chair Report – Jacki Allender

Please continue to work with the high school coaches for your athletes.

The key is to get the correct USA Swimming ID numbers into the team database. This way it will be in the District and State Meet.

Please check SWIMS to make sure that the times are there.

#### **Zones Report – Danny Weinberg**